1 Presiding Officer: Michael J. Pontarolo 2 3 6 8 BEFORE THE STATE OF WASHINGTON COMMMISSION ON JUDICIAL CONDUCT 9 10 In Re the Matter of CJC No. 5198-F-136 11 HONORABLE JUDTH R. EILER COMMISSION DECISION 12 Judge, King County District Court, 13 Respondent. 14 15 A fact finding hearing relating to the above-entitled matter was held on 16 November 18-21, 2008 pursuant to an Order of the Commission on Judicial 17 Conduct. Members of the Commission present as a fact finding panel were Joseph 18 G. Bell, Wanda Briggs, Marianne Connelly, Wayne Ehlers, Candace Kalish, Hubert 19 G. Locke, John A. McCarthy, Tom L. Morris, and Michael Pontarolo (Presiding 20 Officer). 21 22 The Respondent, Judith R. Eiler, was present and represented by her attorney 23 Anne M. Bremner. Disciplinary Counsel for the Commission on Judicial Conduct 24 was William H. Walsh. 25 The Commission on Judicial Conduct heard and considered the testimony of 26 witnesses, the exhibits and records referenced herein and briefs and argument of 27 counsel. 28 At the conclusion of the evidence, the Commission deliberated and based 29 upon the evidence makes the following:

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### FINDINGS OF FACT

The Commission on Judicial Conduct (Commission) finds by clear, cogent, and convincing evidence as follows:

- 1. The Honorable Judith R. Eiler (Respondent) is now and was at all times referenced in this document, a Judge of the King County District Court since 1992.
- 2. At all times relevant the Respondent spent the greatest portion of her judicial activities in the courtroom, on the bench, presiding over small claims and traffic infraction matters where litigants are unrepresented.
- 3. The Respondent's behavior outside of the courtroom and away from the bench has been exemplary, but it is within the courtroom, sitting as judge, that the Respondent's demeanor, attitude, verbal expression, conduct and treatment of litigants, attorneys and court personnel violated the standards set by the Code of Judicial Conduct.
- 4. In January 2004, at the request of her Presiding Judges, the Respondent took leave from the bench for a "little less than a month" due to complaints relating to her demeanor while on the bench.
- 5. Due to ongoing complaints, the Commission, on October 6, 2004, sent a letter to the Respondent informing her that the Commission was pursuing initial disciplinary proceedings, based upon a Statement of Allegations alleging Respondent violated Canons 1, 2(A), 3(A)(1), 3(A)(3) and 3(A)(4) of the Code of Judicial Conduct by engaging in a pattern or practice of rude, impatient, and undignified treatment of pro se litigants in the courtroom.
- 6. The pattern of conduct complained of in the Statement of Allegations included interrupting litigants, addressing them in an angry, condescending and demeaning tone of voice, threatening to rule against litigants who interrupted or

annoyed her or otherwise failing to act in a manner which maintained public confidence in the integrity and impartiality of the judiciary.

- 7. On January 26, 2005, the Respondent executed a Stipulation, CJC No. 4148-F-116, agreeing with the Statement of Allegations and further agreeing that she had violated Canons 1, 2(A), 3(A)(1), 3(A)(3) and 3(A)(4) of the Code of Judicial Conduct as set forth in Paragraph 1 through 4 of the Agreement. (Exhibit 113)
  - 8. In the Stipulation and Agreement, the Respondent agreed:
  - "...that she will not repeat such conduct in the future, mindful of the potential threat any repetition of her conduct poses to public confidence in the integrity and impartiality of the judiciary and to the administration of justice."
- 9. The Respondent also agreed that by intimidating and demeaning pro se litigants, she abused the authority of her position and undermined the public confidence in and respect for the courts.
- 10. In accordance with the Stipulation and Agreement, sanctions were imposed upon the Respondent due to her pattern of intemperate, disrespectful, undignified and intimidating behavior within the courtroom while acting in her official capacity.
- 11. Based in part upon the Respondent's explanation that she failed to recognize her inappropriate conduct because she was experiencing particular stress in her personal life during the relevant period and based upon a finding of no prior discipline, cooperation with the Commission, and acknowledgement that inappropriate acts had occurred requiring change and positive steps towards modification of her judicial conduct, an Order of Reprimand was filed by the Commission as part of CJC No. 4148-F-116 on February 4, 2005, which included an agreement that she participate in behavior therapy with emphasis on sensitivity training.

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- 12. Following submission of proof by Respondent that she had completed the required behavior therapy with a pre-approved trainer, a Certification of Completion in accordance with the Stipulation, Agreement and Order of Reprimand was entered on August 4, 2006. (Exhibit 117)
- 13. On February 14, 2008, the Commission sent a letter to the Respondent informing her that the Commission was commencing initial proceedings against her pursuant to CJCRP 17(d), and served upon the Respondent a Statement of Allegations citing a sample of cases heard by the Respondent between November 2006 and January 2008 alleging the Respondent had violated Canons 1, 2(A), 3(A)(2), 3(A)(3) and 3(A)(4) of the Code of Judicial Conduct by engaging in a pattern or practice of rude, impatient, undignified and intimidating treatment of pro se litigants, attorneys and court personnel and for changing a court order without proper grounds in a manner suggesting she was motivated by self-interest or for improper purposes. (Exhibit 101)
- 14. The Respondent answered the first Statement of Allegations on March 15, 2008, admitting that she had made the statements reflected in the audio CDs and further responding generally that due to the "culture of the court in King County, the amount of workload and the constraints of the protocols imposed from the Office of the Presiding Judge" the failings exhibited should be found to be "de minimus". The Respondent also professed that she, "would like to improve...and believed that she had...improved." (Exhibit 114)
- 15. Despite her expressing her desire to improve, the Respondent's courtroom conduct towards litigants, court personnel and attorneys in her official capacity did not improve after the initial Statement of Allegations was issued on February 14, 2008.
- 16. On April 10, 2008, the Commission sent a second letter to the Respondent with an Amended Statement of Allegations citing five additional examples of misconduct between February 14, 2008 and March 3, 2008 wherein the Respondent engaged in a pattern of conduct similar to that alleged in the Statement

of Allegations dated February 14, 2008. The Respondent was directed per CJCRP 17(d) to issue a response within 21 days after receipt of notice, which she failed to provide. (Exhibit 102)

- 17. On or about June 20, 2008, the Commission issued a Statement of Charges incorporating the allegations cited in the Statements of Allegations dated February 14, 2008 and April 10, 2008.
- 18. Through counsel, Respondent answered the Statement of Charges on July 11, 2008, and thereafter a fact finding hearing was conducted on November 18-21, 2008.

#### **COUNT ONE:**

- 19. Following the Respondent's discipline in 2005 and her Certification of Completion dated August 4, 2006, the Respondent, by her words, actions and tone of voice treated pro se litigants, witnesses, and attorneys appearing before her in an impatient, undignified, discourteous, belittling and demeaning manner.
- 20. In multiple cases as described by litigants, attorneys and court personnel, the Respondent utilized a recurrent pattern of sarcasm, interruption, humiliation, belittlement and intimidation of pro se litigants and their witnesses causing litigants to become frustrated to the point of abandoning their attempts at presenting evidence.
- 21. In multiple cases, the Respondent, in a pattern of impatient and condescending behavior, routinely insulted litigants if she felt they did not respond adequately or properly to her questions.
- 22. On one occasion the Respondent scolded a witness, who was consulting with a party litigant during the testimony of an opposing party, that her "credibility had plummeted" not based upon her testimony but because she was talking while an opposing party was speaking. (Hearing Transcript p. 373 line 2-3.)
- 23. Court personnel, who observed the Respondent's pattern of intemperate, discourteous and undignified behavior on a daily basis, were COMMISSION DECISION 5

embarrassed for themselves and for the litigants who appeared before the Respondent. The Respondent threatened to fire a court clerk if she gave legal advice to a litigant, when in fact the clerk was not providing legal advice but was assisting the litigant in the manner called for by her position.

- 24. Due to the Respondent's intimidating behavior and treatment, litigants became frustrated and discouraged, causing them to question whether a fair trial could be obtained before the Respondent.
- 25. The Respondent's pattern and frequency of conduct, as described above, failed to establish or enforce high standards of judicial conduct or maintain and preserve the integrity of the judiciary but, to the contrary, undermined the integrity of the judiciary, eroding public confidence in the judicial system.
- 26. The Respondent conceded that there were times she was impatient, undignified, or discourteous or was "not my best" (Hearing Transcript p. 865 line 3) but sees this as necessary to perform her job. There was neither substantial nor credible evidence to establish that the Respondent's routine of sarcasm, humor at the expense of litigants, or impatient, undignified or discourteous behavior was or is necessary to perform the duties of a District Court Judge in King County.
- 27. The Respondent's courtroom behavior towards litigants as described above, was not limited to an isolated event or case but remained a pattern of behavior after the August 4, 2006 Certificate of Completion, arising out of her 2005 judicial discipline.
- 28. The Respondent considered her prior Stipulation and Agreement with the Commission in 2005 as a convenient vehicle to mollify the Commission, and to avoid a hearing without the conviction that her pattern of behavior was inappropriate and a violation of the Canons.
- 29. The Respondent's lack of civility within the courtroom continued after the service of the Amended Statement of Allegations issued on April 10, 2008, and complaints regarding her courtroom demeanor continued up to the time of the hearing with additional complaints having been received by her Presiding Judge.

- 30. The Respondent's pattern of behavior described above is not an acceptable "style" of courtroom behavior when used in the manner and with the frequency as witnessed by courtroom personnel and as experienced by litigants and attorneys who appeared before the Respondent.
- 31. The Respondent's pattern of misconduct as witnessed by litigants, court personnel and attorneys during courtroom hearings is in part exhibited in the cases cited below and attendant audio clips entered into evidence:
  - 1. Harris Fence Co. vs. Sutherland (64-005870), 11-07-2006;
  - 2. Sylvan S. Chulman vs. Shoreline Construction Co. (63-001844), 02-09-2007;
  - 3. D'Hondt and Peck vs. Irwin and Western Moving (63-001578), 02-09-2007;
  - 4. State vs. Elizabeth Alexandra (I05366708), 09-07-2007;
  - 5. State vs. Sandra Hinman (IT0030832), 09-07-2007;
  - 6. State vs. Christian Matesan (IT0030811), 09-07-2007;
  - 7. TLT Flooring vs. Empire Today (53-007973), 09-20-2007;
  - 8. State vs. Evan Harlan (IT0033132), 09-21-2007;
  - 9. State vs. Anita Taylor (I05514482), 09-21-2007;
  - 10. Tan vs. Ho, Inc. (73-001736), 01-14-2008;
  - 11. State v. Jeremiah Walker (IO5569754), 02-04-2008;
  - 12. State v. Brian Hablutzel (IO5405813), 02-05-2008;
  - 13. State v. John Law (IO5282732), 02-05-2008;
  - 14. State v. Dennis Ford (IO5669069), 03-03-2008;
  - 15. State v. Adam Manning (IO5608421), 03-03-2008.
- 32. The Respondent's courtroom pattern of misconduct is not limited to her words alone but enhanced by the intonation of her voice and exhibited by her whistling and tapping her hand on the bench to gain a litigant's attention. Her voice

inflections with words that are mocking and belittling were frequent and commonplace, forming judicial abuse that has been longstanding and the subject of numerous complaints.

- 33. There was insufficient evidence to establish that the Respondent's decisions in the above cases were erroneous; however in a number of cases, litigants were not allowed to develop their cases or were so intimidated by the Respondent that they did not submit evidence which might otherwise have resulted in a different outcome.
- 34. The behavioral counseling undergone by the Respondent per her 2005 Stipulation and Agreement for Reprimand did not significantly result in the Respondent modifying her behavior while acting within her official capacity within the courtroom. Ordering treatment will not be effective until the Respondent is convinced that treating litigants, court personnel and attorneys in an undignified, discourteous, humiliating and belittling manner results in the erosion of public confidence in the integrity of the judiciary, and she is willing to personally strive to modify her behavior.

#### **COUNT TWO**

- 35. During the second week of September 2007, the Respondent's Presiding Judge, sent to the Respondent a letter received from pro se litigant, Ms. Alexandra, who had appeared before the Respondent on September 7, 2007. (Case No. I05366708) (Exhibit 105D)
- 36. Ms. Alexandra complained that the Respondent had "unnecessisarily [sic] belittle[d], humiliate[d], and insulte[d]" her during the September 7, 2007 hearing making her court experience a "horrible and traumatic emotional experience." Ms. Alexandra also complained that the Respondent frequently "interupted [sic] answers with insults and harrased [sic] everyone before and after me as well." (Exhibit 106) COMMISSION DECISION 8

- 37. Ms. Alexandra sought an apology in her letter but did not seek reversal of the Respondent's decision.
- 38. On September 13, 2007, the Respondent, after listening to the audio record of the hearing, wrote a letter of apology to Ms. Alexandra for being overly harsh, interrupting her and making her cry. She also volunteered that Ms. Alexandra's letter had "...made me seriously review my handling of my traffic court matters ... and ... without your letter I might not have changed." (Exhibits 107 and 507)
- 39. On September 13, 2007, the Respondent executed an order reversing her previous court finding that Ms. Alexandra was guilty of speeding, by dismissing all charges against Ms. Alexandra, because the Respondent felt Ms. Alexandra's complaint letter was an "inartfully" drafted request for reconsideration. (Hearing Transcript pp. 523, line 25 524 line 1-5)
- 40. The Respondent interpreted the reference to the phrase "official complaint" contained in Ms. Alexandra's letter, as notice that a "formal complaint" had been made to the Commission on Judicial Conduct and that by her entering on September 13, 2007, an order reversing her previous court finding of September 7, 2007, the Respondent claimed that she was not thereby attempting to influence the grievant in any way nor did she believe that her response would affect a complaint already filed with the Commission.
- 41. Based upon the Respondent's apology, Ms. Alexandra wrote a letter to the Commission dated October 17, 2007, requesting the complaint made against the Respondent be retracted. (Exhibit 508)
- 42. Although evidence of the above described sequence further establishes the Respondent's misconduct and violation of the Canons under Count One, it does not establish by clear, cogent, and convincing evidence that the Respondent attempted to influence a potential witness in a Commission proceeding nor use or appear to use her authority to serve her private interests contrary to the Canons as pleaded in Count Two.

1	CONCLUSIONS OF LAW
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3	1. The Commission on Judicial Conduct determines by clear, cogent and
4	convincing evidence that under Count One of the Statement of Charges, the
5	Respondent has violated Canons 1, 2(A), 3(A)(3) and 3(A)(4) of the Code of
6	Judicial Conduct (CJC). These sections of the code state:
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8	Canon 1
9	Judges shall uphold the integrity and independence of the judiciary.
10	Judges shall uphold the integrity and independence of the judiciary.
11	An independent and honorable judiciary is indispensable to justice in
12	our society. Judges should participate in establishing, maintaining and enforcing high standards of judicial conduct and shall
13	personally observe those standards so that the integrity and
14	independence of the judiciary will be preserved. The provisions of this Code are to be construed and applied to further that objective.
15	this code are to be construed and approve to farmer and objective.
16	Canon 2
17	Judges should avoid impropriety and the appearance of impropriety in all
18	their activities.
19	(A) Judges should respect and comply with the law and should act at
20	all times in a manner that promotes public confidence in the
21	integrity and impartiality of the judiciary.
22	Canon 3
23	Tudos chall manfanna the duties of their efficiences immentiality and dilicently
24	Judges shall perform the duties of their office impartiality and diligently.
25	The judicial duties of judges should take precedence over all other
26	activities. Their judicial duties include all the duties of office prescribed by law. In the performance of these duties, the
27	following standards apply:
28	(A) Adia dia dia atiwa Dago ara di 1848 - a
29	(A) Adjudicative Responsibilities.
30	(3) Judges should be patient, dignified and courteous to litigants,

jurors, witnesses, lawyers and others with whom judges deal in

their official capacity, and should require similar conduct of lawyers and of the staff, court officials and others subject to their direction and control.

(4) Judges should accord to every person who is legally interested in a proceeding, or that person's lawyer, full right to be heard according to law, and, except as authorized by law neither initiate nor consider ex parte or other communications concerning a pending or impending proceeding. Judges, however, may obtain the advice of a disinterested expert on the law applicable to a proceeding before them, by amicus curiae only, if they afford the parties reasonable opportunity to respond.

(Emphases added.)

2. The Commission on Judicial Conduct determines under Count Two, there was insufficient evidence that the Respondent violated the Code of Judicial Conduct as charged by changing a court order in the case of *State vs. Elizabeth Alexandra*. (Case # 105366708).

#### **Sanctions for Violations**

Under both the Rules of the Commission on Judicial Conduct and case law, there are non-exclusive factors the CJC must consider in determining the appropriate sanctions for a violation of the Code of Judicial Conduct.

## A. Whether the misconduct is an isolated instance or evidenced a pattern of conduct.

The conduct alleged in Count One of the Statement of Charges and as recited in the Findings of Fact constitutes a clear, ongoing pattern and practice of impatient, undignified and discourteous conduct of the Respondent towards litigants, especially pro se litigants, witnesses, attorneys, court personnel and others with whom the Respondent dealt in her official capacity within the courtroom. From the time her Presiding Judges directed her to take leave from the bench in January 2004, through the 2005 Stipulation and Reprimand and continuing beyond the

initial and Amended Statement of Allegations served in February and April 2008 respectively, the Respondent's behavior and demeanor on the bench towards litigants, witnesses, court personnel and attorneys continued to be intemperate, impatient, undignified, and discourteous.

The Respondent maintains she has not violated the Canons; that the Canons are hortatory and generally responds that her actions are necessary to complete her duties as a District Court Judge within King County. Presumptively it is this philosophy that supports her justification for the imprudent courtroom behavior exhibited on multiple occasions.

B. The nature, extent and frequency of occurrence of the acts of misconduct.

The nature, extent and frequency of occurrence of the acts have been significant and ongoing, even to the point that complaints continued up to the time of hearing. The Respondent's pattern of intemperate, disrespectful, impatient, rude and sarcastic remarks towards litigants, especially pro se litigants, as described by those who work within her court is routine if not daily, as opposed to isolated and infrequent. The Respondent describes herself as a "teacher," more precisely as a "vice principal"; one who is tough and disciplines and is not liked. It is this image she strives to maintain despite her acknowledgement in the 2005 Stipulation and Agreement that continuation of her pattern of behavior threatens public confidence in the integrity and impartiality of the judiciary.

- C. Whether the misconduct occurred in or out of the courtroom.

  The misconduct cited in Count One occurred within the courtroom.
- D. Whether the misconduct occurred in the Judge's official capacity or in her private life.

The misconduct occurred in the Judge's official capacity.

E. Whether the Judge flagrantly and intentionally violated the oath of office.

The Respondent did not flagrantly or intentionally violate her oath of office, but by failing to act in a manner that promotes public confidence in the judiciary and by failing to perform her adjudicative duties in a patient, dignified and courteous manner she has failed to meet the high judicial standards necessary to maintain judicial integrity before all members of the public who are legally interested in a proceeding, or the right to be heard under the law.

### F. The nature and extent to which the acts of misconduct have been injurious to other persons.

The actions of the Respondent have diminished public confidence in the integrity and impartiality of the judiciary. The Respondent's intemperate behavior and lack of judicial demeanor, patience and understanding were so pervasive at times that they denied the opportunity for litigants to be heard. In several cases the Respondent denied litigants the opportunity to complete sentences, or present testimony, because the litigants lacked the ability to express themselves in a manner acceptable to the Respondent or the Respondent pre-determined that certain evidence was not necessary. Attempt at sarcasm and humor, at the expense of litigants who are inexperienced or uninformed, has diluted not only the expectation of justice but the anticipation that justice can be attained. This is not the perception, let alone the anticipation, that the Respondent should engender within those who observe or come before her. Her negative courtroom demeanor surpassed the point generally acceptable or needed to complete her duties and maintain control within the courtroom.

# G. The extent to which the judge exploited the judge's official capacity to satisfy personal desires.

The Respondent sees herself as a "vice principal" who determines responsibility, imposes punishment and is required to do so "in a stern, firm, tough manner." The control she exhibits in court is a status she seems to cherish. By all accounts the Respondent's treatment of individuals outside the courtroom is far different than within the courtroom. Having listened to audio clips of individual

cases, followed in most instances by participating litigants, the Respondent often seemed unable to direct her court without asserting her control, even if it entailed the use of sarcasm or discourteous behavior.

## H. The effect the misconduct has upon the integrity of and respect for the judiciary.

Witnesses before the Commission testified that they left the Respondent courtroom with little respect for the judiciary or the judicial process. They felt they did not have the opportunity to present their case; that they were scolded, intimidated, mistreated and threatened that their case would be decided, not upon the facts, but upon how they responded to the Respondent. Some litigants gave up because of interruption and intimidation.

In one case a witness was told that her credibility had plummeted not based upon her testimony, but because she was talking when the opposing party was testifying. She was told "your credibility just plummeted, don't do that again" if she spoke when the other side was giving testimony. The evidence supports frequent abuse of power and position against inexperienced litigants who questioned the Respondent or failed to present evidence in a manner satisfactory to the Respondent.

There was more than one litigant who took the time to observe a separate District Court proceeding in advance of appearing before the Respondent, only to leave the Respondent's courtroom after their hearing, totally disenchanted with the judicial system, having been interrupted, corrected and told what evidence would be listened to and what evidence was unacceptable, before the Respondent was fully aware of the nature or importance of the evidence to be presented. A number of witnesses including litigants, attorneys, and observers, expressed the adverse effects upon them when they appeared before the Respondent and their resultant perception of judges.

I. Whether the Judge has acknowledged or recognized that the acts occurred.

The Respondent has acknowledged that the acts occurred and that the words recited in both the audio clips and transcripts were hers. She, however, asserts, in general, that given the nature of her position and duties arising from that position including the "culture of the court in King County, the amount of work load and the constraints of the protocols and prose from the Office of Presiding Judge" that her failings are "de minimus." Acknowledging periods of impatience and discourteous behavior or times that she is not "at her best" she sees this behavior as necessary to perform her duties and to be a "teacher."

### J. Whether the Judge has evidenced an effort to change or modify her conduct.

In writing, the Respondent has indicated her desire to modify her behavior but in practice, despite prior discipline and undergoing behavioral therapy, the same or similar behavior continues to occur on a frequent if not daily basis. The sum and substance of her current testimony appear to confirm that despite stipulating to past discipline, she was not convinced that she needed to modify her behavior.

### K. The Judge's length of service in a judicial capacity.

The Respondent has served for approximately 16 years as a judge. This length of time under these circumstances does not mitigate the seriousness of the Respondent's behavior. Given the length of time on the bench it is expected that the Respondent would be better able to employ acceptable courtroom behavior in completing her duties. "Courts can be efficient and businesslike while being patient and deliberate." (Comment to Canon 3(A)(4))

# L. Whether there has been prior disciplinary action concerning the Judge.

Respondent has previously been subject to discipline by way of a Stipulation and Agreement to Reprimand in January 2005. As part of the Stipulation Respondent agreed to participate in ethics training, to promptly read and familiarize herself with the Code of Conduct in its entirety, to participate in behavioral therapy and not repeat such conduct in the future "mindful of the potential threat any

repetition of her conduct poses to public confidence in the integrity and impartiality of the judiciary and to the administration of justice." (Emphasis added) The Respondent has violated the requirement of not repeating such conduct in the future. Respondent's failure to treat litigants with respect, dignity, understanding, patience, and with courtesy has diminished public confidence in the integrity and impartiality of the judiciary. Even those who work with her in her courtroom on a regular basis, attest to the fact they are embarrassed not only for themselves but for those who come before the Respondent.

### M. Whether the judge cooperated with the Commission investigation and proceeding.

The Respondent cooperated with the Commission in the investigation and proceeding.

#### N. Additional factors the CJC believes are relevant.

The Commission acknowledges that judicial duties are challenging, and for that reason not every transgression requires disciplinary action. But where the misconduct of a judge becomes routine then it is incumbent upon the Commission to investigate and, if warranted, issue a Statement of Charges.

The Commission is most distressed by the Respondent repeating behavior that was the subject of a previous discipline. Even more distressing is the explanation, now given by the Respondent, for her agreeing to discipline in January 2005. Respondent suggests that it was an agreement of convenience. Before her 2005 discipline, the Respondent unilaterally sought professional assistance to modify or at least monitor her behavior. Unfortunately the Respondent has continued her previous behavior.

The Respondent points to her caseload as the reason for her intemperance.

Aside from a general assertion as to the number of cases that might have been heard over a period of time, there is no evidence to establish on the days cited in the Statement of Allegations that her docket was excessive or beyond capacity. In at least two cases cited she allocated significant time for review and testimony, but on

those occasions her behavior and the treatment of the litigants were beyond the bounds of dignity, courteousness and patience.

There is no bright line that the law provides in these circumstances. However, considering the evidence, the Commission concludes that the Respondent, on a routine basis, engaged in impatient, rude, discourteous and undignified behavior towards litigants, lawyers and others who appeared before her. Although the Respondent has a duty to maintain order and decorum in her courtroom and should require that litigants, lawyers and staff maintain courtesy and dignity, there was no evidence that any of the litigants, attorneys or court staff were impolite, abusive or out of order in referencing or directing their attention to the Respondent. Although the primary duty of a judge is to hear and decide all proceedings fairly, and to allow every person who is legally interested in the proceeding the right to be heard in accordance with the law, this obligation is not inconsistent with treating those who come before the trier of fact in a professional, courteous and dignified manner.

#### CONCLUSION

Based upon the Respondent's (1) persistent and repetitive pattern and history of behavior violating the Canons, impacting the integrity of the judiciary; (2) failure to modify her conduct despite her earlier acknowledgement of unprofessional behavior and her recognition that her behavior towards litigants needed to be modified; and (3) failure to recognize that her courtroom behavior and demeanor constitute a threat to public confidence in the integrity and impartiality of the judiciary and the administration of justice, the Commission imposes the sanction of censure and recommends to the Washington Supreme Court that the Respondent be suspended for 90 days without pay. In light of the Respondent's current conviction that the Canons are advisory and that her courtroom behavior is not in violation of the Canons, it is the Commission's opinion that further behavioral therapy or counseling will be of little assistance absent the Respondent's

1	acknowledgement that her behavior as described above does not meet the high
2	standard of judicial conduct required and until she has a resolve to change.
3	DATED this day of March, 2009.
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7	JOSEPH G. BELL WANDA BRIGGS
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9	Marianne Connolly (Millim) ( 100)
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13	CANDACE KALISH HUBERT G. LOCKE
14	CANDACE RALISH HUBERT G. LUCKE
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17	See attached dissenting opinion
18	JOHN A. MCCARTHY, TOM L. MORRIS
19	
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21	MICHAEL L'PONTAROLO
22	WHEHALL I TONTAROLO
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